

## Information on the processing of your applicant data

We hereby wish to inform you on the processing of your personal data in the application process through HUESKER Synthetic GmbH and the rights granted to you in accordance with data protection.

### 1. Who is responsible for data processing, and who is the Data Protection Officer?

The following person is responsible for data processing:

HUESKER Synthetic GmbH, Fabrikstraße 13-15, 48712 Gescher, Telephone: 0049 2542 701-0, email: [info@huesker.de](mailto:info@huesker.de)

You can contact our Data Protection Officer under [ds-beauftragter@oha-essen.de](mailto:ds-beauftragter@oha-essen.de).

### 2. What happens to your applicant data?

We place particular value on the protection of your personal data and are obligated to maintain the statutory requirements on the topic of data protection in accordance with the General Data Protection Regulations (GDPR) and the Data Protection Act (BDSG).

We process your applicant data based on the § 26 Section 1 GDPR.

We have taken technical and organisational measures to protect your data against accidental or intentional manipulation and unauthorised access. We would like to explain to you below the use of your personal data within the application procedure at our company.

Personal data at HUESKER Synthetic GmbH is subject to restrictive access monitoring which guarantees that only authorised persons can access your data. Your applicant data is always only used by the entity processing the application (generally the HR Department and the head of the target department) within the application process. Your data is exclusively used for the application procedure. Any use or forwarding of your applicant data to third parties over and above this does not take place.

Should we intend to process your applicant data for other purposes (e.g. entry into a talent pool), then we shall obtain a separate consent from you to do so in advance. Such consent is voluntary and can be revoked at any time in the future, without stating any reasons.

### 3. Which data protection rights can you assert as the affected party?

You can request information on your personal data saved by us from the address stated in Clause 1 of this information. In addition, you can under certain circumstances demand the correction or the deletion of your data. Furthermore, you still have the right to limitation of the processing of your data and a right to issue of the data you have provided in a structured, conventional and machine-readable format.

**You have the right to object to the processing of your personal data for the purpose of direct advertising without stating reasons. If we process your data for the preservation of justified interests in accordance with Art. 6 Section 1 Sentence 1 lit. f) GDPR, you may object to this processing for reasons resulting from your particular situation. We shall then cease to process your personal data unless we are able to verify compelling legitimate grounds for the processing which prevail over your interests, rights and freedoms or if the processing serves the assertion, exercising or defence of legal claims.**

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### Right of revocation in case of consent:

If you have consented to the processing through the responsible person in an appropriate declaration, then you can revoke the consent at any time with effect for the future. The lawfulness of data processing which has taken place due to the consent up to revocation shall not be affected by the revocation.

### 4. Where can you lodge a complaint?

You have the possibility to contact the Data Protection Officer named in Clause 1 of this information or a Data Protection Supervisory Authority with a complaint. The Data Protection Supervisory Authority responsible for us is the:

State Representative for Data Protection and Freedom of Information  
North Rhine-Westphalia  
PO Box 20 04 44  
40102 Duesseldorf  
Tel.: +49 211/38424-0  
Fax: +49 211/38424-10  
Email: [poststelle@ldi.nrw.de](mailto:poststelle@ldi.nrw.de)

### 5. How long is your data stored for?

We delete your personal data as soon as it is no longer required for the defined purpose of application processing. After completion of the application procedure, they shall be deleted without delay, at the latest after 6 months, whilst maintaining the data protection statutory provisions. In exceptional cases, it may be the case that personal data is stored for the time in which the claims can be asserted against us (statutory period of limitation of three of up to thirty years).

HUESKER Synthetic GmbH in June 2018

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**Right of objection:**